

HEALTH, SAFETY, ENVIRONMENTAL AND SUSTAINABILITY COMMITTEE CHARTER

Plains GP Holdings, L.P.¹

Plains All American Pipeline, L.P.¹

(PAA GP Holdings LLC)

Purpose

The Health, Safety, Environmental and Sustainability Committee (the “HSES Committee” or “Committee”) shall be appointed by the Board of Directors (the “Board”) of the Company to assist the Board in its evaluation and oversight of the Company’s:

- (i) Management of health, safety, environmental and sustainability (“HSES”) matters, including compliance with applicable laws and regulations;
- (ii) Management of systems and plans to protect the health and safety of employees, contractors, customers, the environment, the communities where the Company operates, the Company’s assets, and its reputation; and
- (iii) Plans to adjust to HSES trends and related risks to more effectively achieve the Company’s long-term business and sustainability objectives.

Specific oversight responsibilities of the HSES Committee are outlined below under the heading “Oversight Responsibilities.” Through its discharge of such Oversight Responsibilities, the HSES Committee will facilitate the efforts of management to further strengthen the Company’s focus on sustainability and “ESG” matters (recognizing that “governance” matters and certain “social” matters are outside the scope of the Committee’s focus).

Membership

The HSES Committee will consist of two or more members, all of whom shall be “independent” as defined by the national securities exchange on which PAA’s and PAGP’s securities are listed for trading. One member of the Committee will be designated to serve as the chairman of the Committee. Committee members, including the chairman of the Committee, will be appointed and may also be removed by the Board. The HSES Committee may form, and delegate authority to, subcommittees as it deems appropriate.

Meetings

The HSES Committee will meet as often as necessary to carry out its responsibilities; however, it is anticipated (although not required) that the HSES Committee will meet quarterly. Meetings may be held in person or telephonically, and at such times and places as the Committee chairman determines. A majority of the members of the Committee shall constitute a quorum and the Committee may act by a majority of the members present at a meeting where a quorum exists. The HSES Committee will periodically provide reports (which may be oral or written) to the Board with respect to the discharge of its responsibilities under this Charter.

¹ Plains GP Holdings, L.P. (“PAGP”) is a limited partnership managed by its general partner, PAA GP Holdings LLC (the “Company”). Plains All American Pipeline, L.P. (“PAA”) is a limited partnership indirectly managed by the Company, through the Company’s ownership of the general partner interest of PAGP, which is the sole member of Plains All American GP LLC (“GP LLC”), which is the general partner of Plains AAP, L.P., which is the sole member of PAA GP LLC, which is the general partner of PAA. The officers and other personnel necessary for PAGP’s and PAA’s respective businesses to function (to the extent not outsourced) are employed by GP LLC. Neither PAGP nor PAA has a board of directors, but under the Second Amended and Restated Agreement of Limited Partnership of PAGP and the Seventh Amended and Restated Agreement of Limited Partnership of PAA, “Board of Directors” or “Board” is defined to mean the Board of Directors of the Company.

Resources

In discharging its oversight responsibilities, the HSES Committee shall have unrestricted access to the Company's management, books and records and shall have the authority to retain, at the Company's expense, outside counsel, subject matter experts or other consultants in the Committee's sole discretion.

Oversight Responsibilities. Consistent with its oversight responsibilities and recognizing that management of the Company has primary responsibility for the development, planning and implementation of all Company operations and activities, the HSES Committee shall have the following responsibilities:

1. The HSES Committee will review the performance, plans, and activities of the Company on HSES matters, including the following: compliance with applicable and proposed legislation, regulations and orders; conformance with industry standards and best practices; long-term HSES performance trends including safety performance, releases and environmental emissions; conformance with applicable operational risk management protocols and asset integrity and emergency response plans and programs; and government relations activities.
2. The HSES Committee will review the development, implementation and effectiveness of various systems, programs and policies relating to HSES matters, including actions and initiatives undertaken by the Company to prevent, mitigate and manage risks related to HSES matters (including risks that are inherent in the Company's operations and risks that arise from malicious acts, natural disasters or other external factors or crisis situations).
3. The HSES Committee will review any critical incidents or material liabilities arising in connection with Company HSES matters, including matters that have the potential to severely and adversely impact the Company's reputation and/or business continuity.
4. The HSES Committee will review significant regulatory audits, findings, orders, reports and/or recommendations issued by or to the Company related to HSES matters or issues, together with management's responses thereto.
5. The HSES Committee will review the Company's community engagement efforts and impact in areas where the Company (a) has significant ongoing operations (including operations in a highly sensitive area), (b) owns or is acquiring significant rights of way or other real property interests, or (c) is developing, constructing, installing or commissioning significant new assets or facilities.
6. The HSES Committee will provide oversight of the Company's voluntary public disclosure on HSES matters, including any significant sustainability reports.
7. The HSES Committee will provide oversight of management's efforts in creating a culture of continuous improvement with respect to HSES matters.
8. The HSES Committee will carry out any other responsibilities delegated to the Committee by the Board from time to time.

Miscellaneous

Although the HSES Committee members have the oversight responsibilities set forth in this Charter, nothing contained in this Charter shall expand or give rise to any duty, responsibility or liability of a Committee member that expands or extends the duties, responsibilities or liabilities of such member beyond those already provided under applicable federal or state law. The HSES Committee will annually evaluate its performance and report the results of such evaluation to the Board. The HSES Committee will periodically review and reassess the adequacy of this Charter and recommend any proposed changes to the Board for approval.

February 2026